

School ASTOR COLLEGIATE ACADEMY
School ID 32-11-00-01-1299
District NEW YORK CITY GEOGRAPHIC
DISTRICT #11
Principal SANDRA BURGOS
Telephone (718) 944-3419
Grades 9-12, US

The New York State Report Card is an important part of the Board of Regents' effort to raise learning standards for all students. It provides information to the public on school/district enrollment and staff, student performance, and other measures of school and district performance. Knowledge gained from the report card on a school's or district's strengths and weaknesses can be used to improve instruction and services to students.

State assessments are designed to help ensure that all students reach high learning standards. They show whether students are getting the knowledge and skills they need to succeed at the elementary, middle, and commencement levels and beyond. The State requires that students who are not making appropriate progress toward the standards receive academic supports.

This report includes:

1 Profile

This section shows comprehensive data relevant to this school's or district's learning environment, including information about enrollment, attendance and suspensions, and staff.

2 Student Performance

This section shows student performance on standardized assessments at the elementary, middle, and commencement levels.

3 Student Outcomes

This section shows outcomes for graduates and noncompleters, including postgraduation plans of completers.

For more information:

Office of Information and Reporting Services New York State Education Department Room 863 EBA Albany, NY 12234 Email: dataquest@mail.nysed.gov

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Enrollment

	2009-10	2010-11	2011-12
Pre-K	0	0	
Kindergarten	0	0	0
Grade 1	0	0	0
Grade 2	0	0	0
Grade 3	0	0	0
Grade 4	0	0	0
Grade 5	0	0	0
Grade 6	0	0	0
Ungraded Elementary	0	0	0
Grade 7	0	0	0
Grade 8	0	0	0
Grade 9	158	135	178
Grade 10	154	169	132
Grade 11	100	124	107
Grade 12	59	54	79
Ungraded Secondary	0	0	1
Total K-12	471	482	497

Enrollment Information

Enrollment counts are as of Basic Educational Data System (BEDS) day, which is typically the first Wednesday of October of the school year. Students who attend BOCES programs on a part-time basis are included in a school's and district's enrollment. Students who attend BOCES on a full-time basis or who are placed full time by the district in an out-of-district placement are not included in a school's or district's enrollment. The state public enrollment includes public school districts, charter schools, and NYSED-operated programs. Students classified by districts as "pre-first" are included in first grade counts. Kindergarten and Pre-K counts include halfand full-day students.

Average Class Size

	2009-10	2010-11	2011-12
Common Branch			
Grade 8			
English			
Mathematics			
Science			
Social Studies			
Grade 10			
English	28		26
Mathematics	28	26	10
Science	32	22	
Social Studies	23	27	18

Average Class Size Information

Average Class Size is the total registration in specified classes divided by the number of those classes with registration. Common Branch refers to self-contained classes in Grades 1–6.

Demographic Factors

	200	9-10	20:	10-11	2011-12		
	#	%	#	%	#	%	
Eligible for Free Lunch	299	63%	308	64%	342	69%	
Reduced Price Lunch	50	11%	42	9%	49	10%	
Limited English Proficient	37	8%	48	10%	40	8%	
Racial/Ethnic Origin							
American Indian or Alaska Native	6	1%	5	1%	5	1%	
Black or African American	204	43%	194	40%	178	36%	
Hispanic or Latino	193	41%	206	43%	228	46%	
Asian or Native Hawaiian/Other Pacific Islander	21	4%	23	5%	27	5%	
White	47	10%	54	11%	59	12%	
Multiracial	0	0%	0	0%	0	0%	

Attendance and Suspensions

	200	8-09	2009-10		201	10-11	
	#	%	#	%	#	%	
Annual Attendance Rate		86%		85%		84%	
Student Suspensions	63	14%	113	24%	121	25%	

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Demographic Factors Information

Eligible for Free Lunch and Reduced-Price Lunch percentages are determined by dividing the number of approved lunch applicants by the Basic Educational Data System (BEDS) enrollment in full-day Kindergarten through Grade 12.

Attendance and Suspensions Information

Annual Attendance Rate is determined by dividing the school's (or district's) total actual attendance by the total possible attendance for a school year. A school's (or district's) actual attendance is the sum of the number of students in attendance on each day the school (or district's schools) was open during the school year. Possible attendance is the sum of the number of enrolled students who should have been in attendance on each day the school (or schools) was open during the school year. The state's Annual Attendance Rate is a weighted average of all district-level attendance rates.

Student Suspension rate is determined by dividing the number of students who were suspended from school (not including inschool suspensions) for one full day or longer anytime during the school year by the Basic Educational Data System (BEDS) day enrollments for that school year. A student is counted only once, regardless of whether the student was suspended one or more times during the school year.

Teacher Qualifications

	2009-10	2010-11	2011-12
Total Number of Teachers	29	29	29
Percent with No Valid Teaching Certificate	3%	3%	0%
Percent Teaching Out of Certification	10%	7%	0%
Percent with Fewer than Three Years of Experience	7%	10%	3%
Percentage with Master's Degree Plus 30 Hours or Doctorate	38%	31%	38%
Total Number of Core Classes	104	123	129
Percent Not Taught by Highly Qualified Teachers in This School*	6%	8%	0%
Percent Not Taught by Highly Qualified Teachers in This District**	7%	6%	7%
Percent Not Taught by Highly Qualified Teachers in High-Poverty Schools Statewide	6%	5%	4%
Percent Not Taught by Highly Qualified Teachers in Low-Poverty Schools Statewide	1%	0%	1%
Total Number of Classes	134	142	147
Percent Taught by Teachers Without Appropriate Certification	9%	7%	1%

^{*}Not available at the district or statewide level.

Teacher Turnover Rate

	2008-09	2009-10	2010-11
Turnover Rate of Teachers with Fewer than Five Years of Experience	7%	25%	13%
Turnover Rate of All Teachers	4%	17%	14%

Staff Counts

	2009-10	2010-11	2011-12
Total Other Professional Staff	5	5	4
Total Paraprofessionals*	N/A	N/A	N/A
Assistant Principals	2	2	2
Principals	1	1	1

^{*}Not available at the school level.

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Teacher Qualifications Information

The Percent Teaching Out of Certification for public schools is the percent doing so on more than an incidental basis; that is, the percent teaching for more than five periods per week outside certification.

Core Classes are primarily K–6 common branch, English, mathematics, science, social studies, art, music, and foreign languages. To be Highly Qualified, a teacher must have at least a Bachelor's degree, be certified to teach in the subject area or otherwise in accordance with state standards, and show subject matter competency.

In public schools, a teacher who taught one class outside of the certification area(s) is counted as *Highly Qualified* provided that 1) the teacher had been determined by the school or district through the HOUSSE process or other state-accepted methods to have demonstrated acceptable subject knowledge and teaching skills and 2) the class in question was not the sole assignment reported. Credit for incidental teaching does not extend beyond a single assignment. Independent of *Highly Qualified Teacher* status, any assignment for which a teacher did not hold a valid certificate still registers as teaching out of certification.

In charter schools, a teacher is counted as *Highly Qualified* if the teacher has at least a Bachelor's degree, is certified to teach, and shows subject matter competency. Enabling legislation considers charter school teachers to be certified if they hold any valid teaching certificate. Enabling legislation also permits up to 30 percent (with a maximum of five) of charter school teachers to be without certification and to be considered *Highly Qualified* if they meet all remaining criteria.

High-poverty and low-poverty schools are those schools in the upper and lower quartiles, respectively, for percentage of students eligible for a free or reduced-price lunch.

Teacher Turnover Rate Information

Teacher Turnover Rate for a specified school year is the number of teachers in that school year who were not teaching in the following school year divided by the number of teachers in the specified school year, expressed as a percentage.

Staff Counts Information

Other Professionals includes administrators, guidance counselors, school nurses, psychologists, and other professionals who devote more than half of their time to non-teaching duties.

^{**}Not available for charter schools or at the statewide level.

2 Student Performance

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This section contains annual assessment data for students at the elementary, middle, and commencement levels as well as the performance of secondary-level cohorts on standardized achievement assessments.

New York State Testing Program (NYSTP) Assessments

The New York State Testing Program assessments are administered in English language arts (ELA) and mathematics in grades 3 through 8. The Performance Level Descriptors for these assessments are provided below:

English Language Arts

Level 1: Below Standard

Student performance does not demonstrate an understanding of the English language arts knowledge and skills expected at this grade level.

Level 2: Meets Basic Standard

Student performance demonstrates a partial understanding of the English language arts knowledge and skills expected at this grade level.

Level 3: Meets Proficiency Standard

Student performance demonstrates an understanding of the English language arts knowledge and skills expected at this grade level.

Level 4: Exceeds Proficiency Standard

Student performance demonstrates a thorough understanding of the English language arts knowledge and skills expected at this grade level.

Mathematics

Level 1: Below Standard

Student performance does not demonstrate an understanding of the mathematics content expected at this grade level.

Level 2: Meets Basic Standard

Student performance demonstrates a partial understanding of the mathematics content expected at this grade level.

Level 3: Meets Proficiency Standard

Student performance demonstrates an understanding of the mathematics content expected at this grade level.

Level 4: Exceeds Proficiency Standard

Student performance demonstrates a thorough understanding of the mathematics content expected at this grade level.

New York State Alternate Assessment (NYSAA)

The New York State Alternate Assessments are administered in English language arts (ELA) and mathematics to ungraded students with severe cognitive disabilities whose ages are equivalent to graded students in grades 3 through 8 and secondary level. They are administered in science to students with disabilities age equivalent to graded students in grades 4, 8, and secondary level. And they are administered in social studies at the secondary level only.

New York State English as a Second Language Achievement Tests (NYSESLAT)

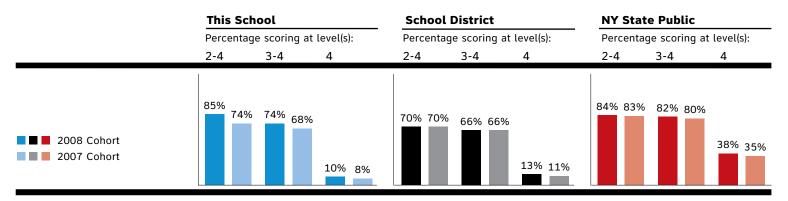
The New York State English as a Second Language Achievement Tests are administered in grades K through 12 to limited English proficient students.

Secondary-Level Cohorts

A secondary-level cohort consists of all students who first entered grade 9 anywhere or, in the case of ungraded students with disabilities, reached their seventeenth birthday in a particular year. The 2008 cohort consists of all students who first entered grade 9 anywhere or, in the case of ungraded students with disabilities, reached their seventeenth birthday between July 1, 2008 and June 30, 2009. The 2007 cohort consists of all students who first entered grade 9 anywhere or, in the case of ungraded students with disabilities, reached their seventeenth birthday between July 1, 2007 and June 30, 2008. For more detailed information on cohort definitions, see Secondary-Level Cohort Definitions at http://www.p12.nysed.gov/irs/sirs/.

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Total Cohort Results in Secondary-Level English Language Arts after Four Years of Instruction



2008 Cohort 2007 Cohort Results by Number Number Percentage scoring at level(s): Percentage scoring at level(s): Student Group of Students 2-4 3-4 of Students 2-4 4 3-4 85% **All Students** 109 74% 10% 117 74% 68% 8% 49 86% 82% 14% 58 79% 74% 9% Female Male 60 85% 68% 59 68% 63% 7% 7% 1 2 American Indian or Alaska Native 2% 75% 44 89% 77% 51 73% 8% Black or African American 43 81% 70% 12% 48 71% 63% 4% Hispanic or Latino 5 6 Asian or Native Hawaiian/Other Pacific Islander 60% 60% 10% 81% 75% 25% 10 16 Multiracial Small Group Totals 6 100% 83% 17% 8 100% 88% 25% 91 92% 85% 12% 96 81% 78% 9% General-Education Students Students with Disabilities 18 50% 22% 0% 21 38% 24% 0% 105 104 80% 75% 9% **English Proficient** 4 23% 0% 13 15% Limited English Proficient 84 **Economically Disadvantaged** 86% 74% 8% 87 76% 70% 7% Not Disadvantaged 25 84% 76% 16% 30 67% 63% 10%

NOTES

Not Migrant

The – symbol indicates that data for a group of students have been suppressed. If a group has fewer than five students, data for that group and the next smallest group(s) are suppressed to protect the privacy of individual students.

109

85%

74%

10%

117

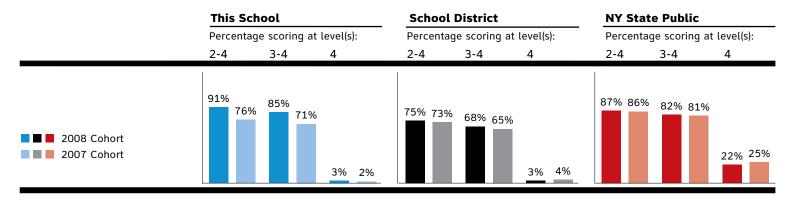
74%

68%

8%

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Total Cohort Results in Secondary-Level Mathematics after Four Years of Instruction



2008 Cohort 2007 Cohort Results by Number Number Percentage scoring at level(s): Percentage scoring at level(s): Student Group of Students 2-4 of Students 2-4 3-4 4 3 - 43% 2% **All Students** 109 91% 85% 117 76% 71% 49 79% 90% 84% 2% 58 74% 0% Female 92% 3% 73% 68% 3% Male 60 87% 59 1 2 American Indian or Alaska Native 2% 44 91% 91% 2% 51 78% 73% Black or African American 43 88% 74% 2% 48 73% 69% 0% Hispanic or Latino 5 6 Asian or Native Hawaiian/Other Pacific Islander 70% 0% 94% 60% 94% 10 16 6% Multiracial Small Group Totals 6 100% 100% 0% 8 88% 88% 13% 3% 2% 91 98% 95% 96 88% 82% General-Education Students Students with Disabilities 18 56% 39% 0% 21 24% 19% 0% 105 104 79% 75% 2% **English Proficient** 4 54% 38% 0% 13 Limited English Proficient 84 **Economically Disadvantaged** 90% 86% 4% 87 77% 71% 1% Not Disadvantaged 70% 25 92% 84% 0% 30 73% 3% Not Migrant 109 91% 85% 3% 117 76% 71% 2%

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2008 Total Cohort Results in Secondary-Level Global History and Geography, U.S. History and Government, and Science after Four Years of Instruction

	All Stud	lents			General	-Educatio	n Studen	ts	Students with Disabilities				
	Cohort Enrollment	Percent scoring:	age of stud	dents	Cohort Enrollment	Percentage of students scoring:			Cohort Enrollment	Percentage of students scoring:			
		55-64	65-84	85-100		55-64	65-84	85-100		55-64	65-84	85-100	
Global History and Geography	109	10%	61%	8%	91	10%	69%	10%	18	11%	22%	0%	
U.S. History and Government	109	10%	60%	7%	91	11%	68%	8%	18	6%	17%	6%	
Science	109	6%	72%	8%	91	4%	80%	10%	18	11%	33%	0%	

New York State Alternate Assessments (NYSAA) 2011-12

	All Students									
	Total Tested		Number of students scoring at Level:							
Secondary Level		1	2	3	4					
English Language Arts	0									
Mathematics	0									
Social Studies	0									
Science	0									

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Regents Exams

		All Stu	dents			Genera	I-Educat	ion Stud	ents	Students with Disabilities					
		Total Tested			Total Tested		age of stu		Total Tested		age of stu at or abov				
	•		55	65	85		55	65	85		55	65	85		
Comprehensive English	2011-12	154	85%	64%	4%	132	92%	71%	5%	22	41%	23%	0%		
	2010-11	187	79%	66%	12%	158	82%	73%	13%	29	59%	28%	3%		
	2009-10	170	78%	62%	6%	146	85%	68%	7%	24	33%	25%	0%		
Integrated Algebra	2011-12	152	84%	64%	5%	122	91%	75%	6%	30	57%	20%	0%		
	2010-11	167	65%	46%	2%	125	74%	54%	2%	42	40%	21%	0%		
	2009-10	178	73%	52%	1%	147	80%	59%	1%	31	39%	23%	0%		
Geometry	2011-12	110	53%	37%	5%	94	60%	43%	5%	16	13%	6%	0%		
	2010-11	102	65%	37%	0%	96	67%	39%	0%	6	33%	17%	0%		
	2009-10	176	40%	20%	0%	160	43%	22%	0%	16	13%	6%	0%		
Algebra 2/Trigonometry	2011-12	44	36%	16%	0%	43	_	_	_	1	_	_	-		
	2010-11	15	47%	40%	0%	15	47%	40%	0%	0					
	2009-10	17	18%	6%	0%	17	18%	6%	0%	0					
Global History and Geography	2011-12	199	64%	39%	2%	163	74%	46%	2%	36	22%	8%	0%		
	2010-11	209	56%	33%	1%	175	61%	35%	1%	34	32%	21%	3%		
	2009-10	192	54%	32%	4%	170	57%	35%	5%	22	27%	9%	0%		
U.S. History and Government	2011-12	162	76%	61%	8%	136	85%	71%	9%	26	27%	12%	4%		
	2010-11	147	71%	54%	5%	129	76%	57%	5%	18	33%	28%	6%		
	2009-10	128	71%	46%	7%	107	76%	49%	8%	21	48%	33%	0%		
Living Environment	2011-12	216	75%	51%	6%	166	85%	59%	7%	50	44%	26%	0%		
	2010-11	155	70%	45%	3%	124	78%	53%	4%	31	35%	13%	0%		
	2009-10	191	66%	43%	4%	149	74%	50%	5%	42	38%	19%	0%		
Physical Setting/Earth Science	2011-12	87	54%	33%	6%	76	58%	36%	7%	11	27%	18%	0%		
	2010-11	102	54%	38%	1%	93	56%	41%	1%	9	33%	11%	0%		
	2009-10	153	54%	32%	4%	141	56%	33%	4%	12	33%	17%	0%		
Physical Setting/Chemistry	2011-12	42	76%	45%	2%	40	_	_	_	2	_	-	-		
	2010-11	45	58%	18%	0%	45	58%	18%	0%	0					
	2009-10	31	35%	16%	0%	30	-	-	-	1	_	_	-		
Physical Setting/Physics	2011-12	0				0				0					
	2010-11	0				0				0					
	2009-10	0				0				0					

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Student Performance

School ASTOR COLLEGIATE ACADEMY School ID 32-11-00-01-1299

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Regents Competency Tests

		All Stude	nts	General-E	ducation Students	Students with Disabilities			
		Total Tested	Percent Passing:	Total Tested	Percent Passing:	Total Tested	Percent Passing:		
Mathematics	2011-12	27	33%	0		27	33%		
	2010-11	45	29%	0		45	29%		
	2009-10	36	53%	0		36	53%		
Science	2011-12	38	26%	1	-	37	-		
	2010-11	49	27%	0		49	27%		
	2009-10	50	34%	1	_	49	_		
Reading	2011-12	17	41%	0		17	41%		
	2010-11	10	50%	0		10	50%		
	2009-10	14	36%	1	_	13	_		
Writing	2011-12	17	59%	0		17	59%		
	2010-11	8	88%	0		8	88%		
	2009-10	19	58%	1	_	18	_		
Global Studies	2011-12	48	35%	0		48	35%		
	2010-11	44	27%	1	_	43	_		
	2009-10	24	25%	0		24	25%		
U.S. History and Government	2011-12	28	32%	0		28	32%		
	2010-11	16	38%	0		16	38%		
	2009-10	14	43%	0		14	43%		

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New York State English as a Second Language Achievement Test (NYSESLAT)

		All Stu	idents				General-Education Students					Students with Disabilities					
		Total Tested	Percent in each p			•	Total Tested		of student performan	•	I	Total Tested			ents sco ance lev	•	
			Begin.	Interm.	Adv.	Prof.		Begin.	Interm.	Adv.	Prof.		Begin.	Interm.	Adv.	Prof.	
Listening and	2011-12	0					0					0					
Speaking	2010-11	0					0					0					
(Grades K–1)	2009-10	0					0					0					
Reading and	2011-12	0					0					0					
Writing	2010-11	0					0					0					
(Grades K–1)	2009-10	0					0					0					
Listening and	2011-12	0					0					0					
Speaking	2010-11	0					0					0					
(Grades 2-4)	2009-10	0					0					0					
Reading and	2011-12	0					0					0					
Writing	2010-11	0					0					0					
(Grades 2-4)	2009-10	0					0					0					
Listening and	2011-12	0					0					0					
Speaking	2010-11	0					0					0					
(Grades 5–6)	2009-10	0					0					0					
Reading and	2011-12	0					0					0					
Writing	2010-11	0					0					0					
(Grades 5–6)	2009-10	0					0					0					
Listening and	2011-12	0					0					0					
Speaking	2010-11	0					0					0					
(Grades 7–8)	2009-10	0					0					0					
Reading and	2011-12	0					0					0					
Writing	2010-11	0					0					0					
(Grades 7–8)	2009-10	0					0					0					
Listening and	2011-12	38	5%	8%	21%	66%	23	9%	13%	17%	61%	15	0%	0%	27%	73%	
Speaking	2010-11	46	0%	11%	26%	63%	31	0%	16%	29%	55%	15	0%	0%	20%	80%	
(Grades 9-12)	2009-10	37	3%	8%	24%	65%	27	4%	7%	26%	63%	10	0%	10%	20%	70%	
Reading and	2011-12	38	3%	50%	32%	16%	23	4%	52%	22%	22%	15	0%	47%	47%	7%	
Writing	2010-11	46	0%	52%	22%	26%	31	0%	52%	19%	29%	15	0%	53%	27%	20%	
(Grades 9–12)	2009-10	37	5%	51%	27%	16%	27	0%	56%	30%	15%	10	20%	40%	20%	20%	

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Student Outcomes

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High School Completers

	All Students		General-Education Students		Students with Disabilities	
	Number of Students	Percentage of Graduates	Number of Students	Percentage of Graduates	Number of Students	Percentage of Graduates
2011-12	90		80		10	
2010-11	85		73		12	
2009-10	82		70		12	
2011-12	66	73%	63	79%	3	30%
2010-11	50	59%	47	64%	3	25%
2009-10	46	56%	43	61%	3	25%
2011-12	0	0%	0	0%	0	0%
2010-11	0	0%	0	0%	0	0%
2009-10	1	1%	1	1%	0	0%
2011-12	2	N/A	0		2	N/A
2010-11	2	N/A	0		2	N/A
2009-10	0		0		0	
	2010-11 2009-10 2011-12 2010-11 2009-10 2011-12 2010-11 2009-10 2011-12 2010-11	Number of Students 2011-12 90 2010-11 85 2009-10 82 2011-12 66 2010-11 50 2009-10 46 2011-12 0 2010-11 0 2009-10 1 2011-12 2 2010-11 2	Number of Students Percentage of Graduates 2011-12 90 2010-11 85 2009-10 82 2011-12 66 73% 2010-11 50 59% 2009-10 46 56% 2011-12 0 0% 2010-11 0 0% 2009-10 1 1% 2011-12 2 N/A 2010-11 2 N/A	Number of Students Percentage of Graduates Number of Students 2011-12 90 80 2010-11 85 73 2009-10 82 70 2011-12 66 73% 63 2010-11 50 59% 47 2009-10 46 56% 43 2011-12 0 0% 0 2010-11 0 0% 0 2009-10 1 1% 1 2011-12 2 N/A 0 2010-11 2 N/A 0	Number of Students Percentage of Graduates Number of Students Percentage of Graduates 2011-12 90 2010-11 85 73 2009-10 82 70 80 73 70 70 2011-12 66 73% 63 79% 2010-11 50 59% 47 64% 2009-10 46 56% 43 61% 63 79% 64% 61% 61% 2011-12 0 0% 0 0% 0 0% 2010-11 0 0% 0% 0 0% 0 0% 2009-10 1 1% 1 1% 1 1% 0 0% 0 0% 0 0% 0 2011-12 2 N/A 0 2010-11 2 2 N/A 0 0 N/A 0	Number of Students Percentage of Graduates Number of Students Percentage of Graduates Number of Students 2011-12 90 80 10 2010-11 85 73 12 2009-10 82 70 12 2011-12 66 73% 63 79% 3 2010-11 50 59% 47 64% 3 2009-10 46 56% 43 61% 3 2011-12 0 0% 0 0% 0 2010-11 0 0% 0 0% 0 2010-12 1 1% 1 1% 0 2011-12 2 N/A 0 2 2010-11 2 N/A 0 2

NOTE

Students receiving Regents diplomas and Regents diplomas with advanced designation are considered graduates; recipients of IEP diplomas are not

High School Non-completers

		All Students		General-Education Students		Students with Disabilities	
		Number of Students	Percentage of Students	Number of Students	Percentage of Students	Number of Students	Percentage of Students
Dropped Out	2011-12	26	5%	18	5%	8	7%
	2010-11	14	3%	8	2%	6	6%
	2009-10	12	3%	6	2%	6	6%
Entered Approved High School Equivalency Preparation Program	2011-12	1	0%	0	0%	1	1%
	2010-11	1	0%	0	0%	1	1%
	2009-10	4	1%	3	1%	1	1%
Total Non-completers	2011-12	27	5%	18	5%	9	7%
	2010-11	15	3%	8	2%	7	7%
	2009-10	16	3%	9	2%	7	7%

Post-secondary Plans of 2011–12 Completers

	All Student	All Students		General-Education Students		Students with Disabilities	
	Number of Students	Percentage of Students	Number of Students	Percentage of Students	Number of Students	Percentage of Students	
To 4-year College	26	28%	25	31%	1	8%	
To 2-year College	32	35%	27	34%	5	42%	
To Other Post-secondary	3	3%	2	3%	1	8%	
To the Military	3	3%	3	4%	0	0%	
To Employment	4	4%	4	5%	0	0%	
To Adult Services	0	0%	0	0%	0	0%	
To Other Known Plans	2	2%	1	1%	1	8%	
Plan Unknown	22	24%	18	23%	4	33%	